

Restroom Policy

- I. **Restrooms** - The Boys & Girls Club of Nespelem is committed to providing a safe environment and enforces the following restroom policy for members, staff, volunteers, and other adults. Restrooms located at Nespelem Community Center shall be regularly monitored by designated staff at a schedule set by Club leadership. Monitoring includes walk-throughs, inspections, and filling out daily log set by Club leadership. There will be a two kid per restroom policy thus, staff will ask members to vacate the restroom if the number exceeds two.
- II. **If there are no Adults Only restrooms** - The Boys & Girls Club of Nespelem is committed to providing a safe environment and enforces the following restroom policy for members, staff, volunteers, and other adults. Adults and members shall not utilize restroom facilities at the same time. Adults will only utilize the restroom when no youth are in the restroom, and youth will only use the restroom when no adults are in the restroom. The Boys & Girls Club of Nespelem will utilize the best practice of shutting the exterior door to the restroom and with the sign on the door indicating "Occupied" then "Vacant" when leaving the restroom.
- III. **Monitoring** – The Boys & Girls Club of Nespelem staff regularly monitor restrooms which includes walk-throughs, inspections, and a daily log set by Club leadership.
- IV. **Accommodations for People who are Gender Nonconforming** - The Boys & Girls Club of Nespelem is committed to providing a safe environment by allowing every youth, staff, volunteer and other adult to utilize the restroom facilities consistent with their gender identity. The Club Director will meet with gender nonconforming youth, their parents and/or advocates to discuss the member's preference and the Club facilities available, and to confirm that the person and caregivers are comfortable with the restroom plan. The young person may opt for privacy in the restroom by shutting the exterior door to the restroom.
- V. **Field Trips** - The Boys & Girls Club of Nespelem is committed to providing a safe environment and enforces the following restroom policy for members, staff, volunteers, and other adults while on a field trips and/or utilizing a shared space, including public access to restrooms used by Club members. Multi-stall Restrooms on a field trip or public restroom, youth shall never enter a restroom alone, unless it is a single stall restroom that is empty. Youth shall follow the "rule of three" in using public restrooms, with at least three youth and an adult walking to the restrooms, and three youth entering a multi-stall facility together. When they can, staff/volunteers will monitor and clear public restrooms before use by members, to ensure that the facility is free of adults, and clear of youth not with the Club program, before allowing youth to use the facilities. Alternatively, staff members will stand in the restroom doorway and/or hold the door at least partially open, when supervising member use of public restrooms. Staff may position themselves inside the restroom near the sinks if positioning at the door is not feasible or deemed ineffective.